

Factsheet for Compiling Application Documents for Advertised Professorships at the Faculty of Medicine of the University of Bern

Personal data

All personal data marked with an asterisk are mandatory. If you are applying for job sharing, please fill in the corresponding fields. The social media profiles are optional.

Academic background

Academic age

The net academic age is calculated according to the guidelines of the Swiss National Science Foundation (<https://www.snf.ch>, [link to PDF](#)). It corresponds to the time span between your degree (PhD or state examination) and the submission of the funding application, after deduction of interruptions and non-scientific work, calculated in full-time equivalents (FTE).

Competitive and non-competitive funding

The amount must be shown (total amount in own currency). A precise list of the funding must be provided in the CV.

Previous engagement/achievements in gender equality

How many women/men have you promoted/habilitated as a team leader; to what extent have you made a concrete commitment to gender equality at your workplace (committee work, etc.)?

Promotion of team diversity

What is the proportion of women in your leadership team? What is the proportion of part-time in leadership positions? What other diversity categories do you take into account when putting together your team?

Excel-of-the-future: What is the composition of the team (leadership positions)?

Vision of promoting equality and diversity

How do you plan to support young academics in the future, especially women? What is your position on part-time and family time and research? How do you implement Protected Research Time?

Promotion of junior researchers

The faculty emphasises the promotion of junior researchers and also evaluates candidates in terms of their performance in this area. Of particular interest are the extent of commitment to the promotion of junior researchers, the number of successfully supervised Master's theses, dissertations including PhDs, habilitations or habilitation equivalents etc., the number of junior

researchers who have received further scholarships from their own working group, in particular for stays abroad, awards from junior researchers during the period of employment with the candidate and the candidate's active involvement in committees for the promotion of junior researchers and women.

"Impact to society / Public outreach"

Services in the field of public relations or politics.

Documents and attachments

The following documents must be uploaded with each application via the Selectus tool:

1. Cover letter

2. CV

- Education / further training (copies of diploma degrees, doctorate(s), habilitation / professorship and other degrees and further training (MBA, postgraduate master's degrees, certificate courses, etc.))
- Professional experience (incl. administrative and leadership experience)

3. Details of occupation

3.1. Surgical subjects

Operation catalogue organised as follows:

- Interventions conducted as operator.
- Interventions conducted as assistant.
- Interventions conducted as instructor.
- Operation statistics of the entire clinic (only by applicants who state they currently run their own clinic).

3.2. Organisational responsibilities

3.3. Scientific work

List of authorised applications for research funding divided into peer-reviewed / not peer-reviewed. The following information is required: supporting institution, year, title of the project, indication of the main or co-applicant, amount. This summary must state how much funding was generated (total amount in own currency, beginning and duration).

4. Publication list

Please follow the instructions on page 4.

5. Research methodology

Information on research methods which have been single-handedly adopted by the applicant and therefore also can be passed on practically.

6. Teaching

List of courses taught during the last three years, categorised by training, further training, continuing education and by professional category (doctors, nursing staff, etc.).

If applicable/available: information on bedside teaching, evaluation results, didactic further training, self-developed teaching projects or coordination tasks in teaching.

7. The five most important original papers

List of the five most important original papers of the research activities.

8. Specification of the topics of gender equality, diversity and promotion of young researchers and public outreach

9. Diploma

Enclose copies of diploma and degree certificates, doctorates, habilitation / professorships and other qualifications and further education (MBA, post-graduate studies, Master's degrees, certificate course etc.)

10. Confirmation of dissertation

11. Habilitation confirmation (if available)

12. Publications 1-5 (see point 7) uploaded separately.

Submission of the documents

The details / documents are to be submitted electronically via the application tool of the Faculty of Medicine: <https://www.recruiting.medizin.unibe.ch>.

Any applications by mail will no longer be considered.

Bern, 04.06.2024

Prof. Claudio L. A. Bassetti
Dean

Template for publication list

Please submit your publication list as follows:

- If available: enter your **ORCID ID**.
- Numbered list, chronologically descending.
- Style: authors, title, journal, volume, page numbers, year, DOI and/or PMID.

Divide the list into the following sections:

- A) Original papers as first, last or corresponding author, incl. shared first or last authorship
- B) Original papers in collaborations
- C) Other peer-reviewed publications
- D) Patents

The following publications are not considered:

- Non-peer-reviewed articles
- Publications in which the author is a member of a study group/working group without his/her name appearing

Example of publication list

A)

1. Antunes DF, Soares MC, **Taborsky M**. Dopamine modulates social behaviour in cooperatively breeding fish. *Mol Cell Endocrinol*. 2022 Jun 15;550:111649. doi: 10.1016/j.mce.2022.111649. Epub 2022 Apr 15. PMID: 35436519.
2. **Taborsky M**, Schütz D, Goffinet O, van Doorn GS. Alternative male morphs solve sperm performance/longevity trade-off in opposite directions. *Sci Adv*. 2018 May 23;4(5):eaap8563. doi: 10.1126/sciadv.aap8563. PMID: 29806019; PMCID: PMC5966226.

B)

1. Range F, Kassis A, **Taborsky M**, Boada M, Marshall-Pescini S. Wolves and dogs recruit human partners in the cooperative string-pulling task. *Sci Rep*. 2019 Nov 26;9(1):17591. doi: 10.1038/s41598-019-53632-1. PMID: 31772201; PMCID: PMC6879616.
2. Balzarini V, **Taborsky M**, Villa F, Frommen JG. Computer animations of color markings reveal the function of visual threat signals in *Neolamprologus pulcher*. *Curr Zool*. 2017 Feb;63(1):45-54. doi: 10.1093/cz/zow086. Epub 2016 Aug 3. PMID: 29491962; PMCID: PMC5804153.

C)

1. **Taborsky M**, Frommen JG, Riehl C. Correlated pay-offs are key to cooperation. *Philos Trans R Soc Lond B Biol Sci*. 2016 Feb 5;371(1687):20150084. doi: 10.1098/rstb.2015.0084. PMID: 26729924; PMCID: PMC4760186.
2. Kingma SA, Santema P, **Taborsky M**, Komdeur J. Group augmentation and the evolution of cooperation. *Trends Ecol Evol*. 2014 Aug;29(8):476-84. doi: 10.1016/j.tree.2014.05.013. Epub 2014 Jul 4. PMID: 24996259.

Example of patents

D)

Nilsen, K.D., & Schmidt, W. (1996). *System And Hardware Module For Incremental Real Time Garbage Collection And Memory Management* (US Patent No. 5,560,003). U.S. Patent and Trademark Office.

Lenssen, K.C., Jantscheff, P., Kiedrowski, G., & Massing, U. (2004). *Cationic lipids with serine backbone* (European Patent Application No. 1457483). European Patent Office.